

Integrated Governance

UNICHEM LABORATORIES LIMITED **General information about company**

Scrip code	506690
NSE Symbol	UNICHEMLAB
MSEI Symbol	NOTLISTED
ISIN	INE351A01035
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2026
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No The Company has not acquired any shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No No fine or penalty have been imposed on the Company during the quarter ended March 2026.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No There are no loans, guarantees, comfort letters or securities in connection with any loan(s) given directly or indirectly by the Company to promoter(s), promoter group, director(s), key managerial personnel or any entity controlled by them except Companys subsidiaries and associate companies in the ordinary course of Companys business and in the economic interest of the Company.
Risk management committee	Yes
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	U00020

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Disqualification of Directors under section 164 of the Companies Act, 2013

S r n o.	Title(Mr /Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)	No of Director ship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	No of Independent Director ship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations)	Number of members in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Mody Prakash Amrut	00001285	Non-Executive - Non Independent Director	Chairperson related to Promoter		No				Active	NA		22-06-1974	04-08-2025			1	0	0	0			
2	Mr	Pranay Godha	00016525	Non-Executive - Non Independent Director	Not Applicable		No				Active	NA		10-08-2023	08-08-2024			2	0	1	0			

3	Mr	Pabitrakumar Kalipada Bhattacharyya	07131152	Executive Director	Not Applicable	MD	No				Active	NA	10-08-2023					2	0	2	0				
4	Mr	Arun Todarwal	00020916	Non-Executive - Independent Director	Not Applicable		No				Active	NA	05-02-2024	05-02-2024		25.25		4	3	8	3				
5	Mr	Anand Kurse	00818477	Non-Executive - Independent Director	Not Applicable		No				Active	Yes	22-03-2024	05-02-2024	05-02-2024		25.25		1	1	2	1			
6	Mrs	Swati Patankar	06594600	Non-Executive - Independent Director	Not Applicable		No				Active	NA	05-02-2026			1.24		2	2	4	0				
7	Mrs	Priti Puri	07755966	Non-Executive - Independent Director	Not Applicable		No				Active	NA	21-03-2023	21-03-2023	20-03-2026	36		1	1	2	0	Tenure Completion			

Annexure I

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson							Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	00020916	Arun Todarwal	Non-Executive - Independent Director	Chairperson	05-02-2024			
2	07131152	Pabitrakumar Kalipada Bhattacharyya	Executive Director	Member	10-08-2023			
3	00818477	Anand Kurse	Non-Executive - Independent Director	Member	05-02-2024			
4	06594600	Swati Patankar	Non-Executive - Independent Director	Member	05-02-2026			

5	07755966	Priti Puri	Non-Executive - Independent Director	Member	05-02-2024	05-02-2026	
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Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00020916	Arun Todarwal	Non-Executive - Independent Director	Chairperson	05-02-2024		
2	00818477	Anand Kurse	Non-Executive - Independent Director	Member	05-02-2024		
3	06594600	Swati Patankar	Non-Executive - Independent Director	Member	05-02-2026		
4	07755966	Priti Puri	Non-Executive - Independent Director	Member	05-02-2024	05-02-2026	

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00818477	Anand Kurse	Non-Executive - Independent Director	Chairperson	05-02-2024		
2	00016525	Pranay Godha	Non-Executive - Non Independent Director	Member	10-08-2023		
3	07131152	Pabitrakumar Kalipada Bhattacharyya	Executive Director	Member	05-02-2024		
4	06594600	Swati Patankar	Non-Executive - Independent Director	Member	05-02-2026		
5	07755966	Priti Puri	Non-Executive - Independent Director	Member	21-03-2023	05-02-2026	

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00020916	Arun Todarwal	Non-Executive - Independent Director	Chairperson	05-02-2024		
2	00016525	Pranay Godha	Non-Executive - Non Independent Director	Member	10-08-2023		
3	07131152	Pabitrakumar Kalipada Bhattacharyya	Executive Director	Member	10-08-2023		
4	00818477	Anand Kurse	Non-Executive - Independent Director	Member	05-02-2024		

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00020916	Arun Todarwal	Non-Executive - Independent Director	Chairperson	05-02-2024		
2	00016525	Pranay Godha	Non-Executive - Non Independent Director	Member	10-08-2023		

3	07131152	Pabitrakumar Kalipada Bhattacharyya	Executive Director	Member	05-02-2024		
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Other Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks	
No records available							

Annexure I

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-11-2025			Yes	6	5	2
2	05-02-2026	85		Yes	6	5	2
3	06-03-2026	28		Yes	7	7	4

Annexure I

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	11-11-2025				Yes	4	3	2	0
2	Audit Committee	05-02-2026	85			Yes	4	3	2	0
3	Nomination and remuneration committee	05-02-2026				Yes	3	2	2	0



Risk Management Committee	05-02-2026			Yes	4	4	2	0
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Annexure I

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure I

Sr	Subject	Compliance status
1	Name of signatory	PRADEEP BHANDARI
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	



Sr.	Date of the event	Brief details of the event
No records available		

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of LODR Regulation

Sr	Item	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.	Web address
1.1	Details of business	Yes		www.unichemlabs.com
1.2	Memorandum of Association and Articles of Association	Yes		https://www.unichemlabs.com/pdf/MOA-and-AOA-for-website.pdf
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		http://www.unichemlabs.com/board-of-directors.php
2	Terms and conditions of appointment of independent directors	Yes		https://unichemlabs.com/board-of-directors.php
3	Composition of various committees of board of directors	Yes		https://www.unichemlabs.com/board-of-directors.php
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.unichemlabs.com/policies.php
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.unichemlabs.com/policies.php
6	Criteria of making payments to non-executive directors	No	Disclosed in annual report	
7	Policy on dealing with related party transactions	Yes		https://www.unichemlabs.com/policies.php
8	Policy for determining 'material' subsidiaries	Yes		https://www.unichemlabs.com/policies.php
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.unichemlabs.com/statutory-communication.php
10	Email address for grievance redressal and other relevant details	Yes		https://www.unichemlabs.com/shareholders-contact.php
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.unichemlabs.com/shareholders-contact.php
12	Financial results	Yes		https://www.unichemlabs.com/financial-results.php
13	Shareholding pattern	Yes		https://www.unichemlabs.com/shareholding-pattern.php
14	Details of agreements entered into with the media companies and/or their associates	NA		



Sr	Item	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.	Web address
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA		
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.unichemlabs.com/financial-results.php
18	Credit rating or revision in credit rating obtained	Yes		https://unichemlabs.com/statutory-communication.php
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.unichemlabs.com/annual-report.php
20	Secretarial Compliance Report	Yes		https://unichemlabs.com/statutory-communication.php
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.unichemlabs.com/policies.php
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://unichemlabs.com/statutory-communication.php
23	Disclosures under regulation 30(8)	Yes		https://unichemlabs.com/statutory-communication.php
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://unichemlabs.com/policies.php
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://unichemlabs.com/annual-report.php
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes		https://unichemlabs.com/policies.php
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://unichemlabs.com/index.php
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://unichemlabs.com/index.php
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA	
Any other information to be provided				

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
Any other information to be provided		

Signatory Details

Name of signatory	Pradeep Bhandari
Designation of person	Company Secretary and Compliance Officer
Place	MUMBAI
Date	22-04-2026

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
No records available					

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
No records available					

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr.No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Joint Commissioner CGST & CX, Thane Commissionerate	20-03-2025	Assessment dated 14th January 2025, issued for interest of Rs 6,58,76,590 and penalty of Rs. 87,07,09,556/-	Appeal filed, pending for hearing
2	Asst. Commissioner Central Goods and Service Tax Division Dehradun	26-03-2025	Order issued for disallowance of TRAN 1 credit of Rs 73,02,757 u/s 140(3) of the CGST Act, 2017 and penalty u/s 74 & 122 of CGST Act, Rs. 73,02,757/-	Appeal heard on 4th November, 2025. Order awaited.