UNICHEM LABORATORIES LTD.

Familiarisation Programme for Independent Directors of Unichem Laboratories Limited

Date of Programs	Details of Program
• 22nd May 2025 • 04th August 2025 • 10th November 2025 • 11th November 2025 • 5th February 2026 • 06th March 2026	During the year, the Independent Directors were provided with detailed and comprehensive updates covering all key aspects of the Company's operations. These included: market developments across the geographies in which the Company operates; the Company's strategic priorities; business and operational performance; market and competitive landscape; organizational structure; product portfolio and brands; financial performance including quarterly and annual results; risk management framework; regulatory developments; capital expenditure initiatives; manufacturing efficiency improvements for API and formulations and energy conservation and sustainability projects. A detailed presentation was also delivered by the CEO of Unichem USA to brief the Independent Directors on the Company's U.S. operations, a material subsidiary of the Company. The presentation covered key aspects including the SWOT analysis, competitive landscape, strategic priorities and other operational insights. A factory visit was organized for all Directors at the Pithampur plant on 10th November 2025, during which the Independent Directors were briefed on the plant's end-to-end operations. The visit included an overview of the manufacturing processes, quality and safety protocols, and the various measures adopted to meet regulatory and compliance requirements. A meeting was convened on 6th March 2026 to discuss the overall strategic approach and projected Budget, for the next financial year.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2025-26	On cumulative basis till date	2025-26	On cumulative basis till date
Mrs. Priti Puri	3	13	3	13
Mr. Anand Kusre	6	12	13	26
Mr. Arun Todarwal	6	12	13	26
Dr. (Ms.) Swati Patankar	2	2	2.5	2.5